



LUPC's approach to Human & Labour Rights

Introducing: Unseen

Mags Shapiro: Responsible Procurement Lead
m.shapiro@lupc.ac.uk

Bindi Sandhu: Deputy Director
j.sandhu@lupc.ac.uk

25 September 2024



LUPC's RP aims and values

Vision:

Inspire a Responsible Procurement **movement** among our **suppliers** and **members**, across **consortia** and the broader **public sector** in the **UK** and **globally**

Mission:

Leverage change towards responsible procurement practices, being mindful of our spheres of **influence** and control

Values:

- Continuous improvement
- **Collaboration**
 - **Formal affiliations and partnerships, working groups and informal sharing**
- Race to the top
 - e.g. Real Living Wage not Minimum Wage or National Living Wage
- Keep it simple
 - Remove loss and waste in processes
 - Avoid duplication
 - Automate

Human and Labour Rights at LUPC



RESPONSIBLE PROCUREMENT STRATEGIC PLAN

ENVIRONMENTAL POLICY

SUSTAIN SUPPLY CHAIN CODE OF CONDUCT

HUMAN AND LABOUR RIGHTS POLICY

MODERN SLAVERY HELPLINE

Tools, Training & Resources



Environment



Modern Slavery



Social Value



Supply Chain Due Diligence



SDGs



RP Case Studies



RP Webinars



Responsible Procurement Group



Scope 3

<https://www.lupc.ac.uk/responsible-procurement/responsible-procurement/>

Modern Slavery Helpline



Modern Slavery Helpline

LUPC is committed to combatting modern slavery and has partnered with Unseen to provide a way of reporting exploitation. If you are concerned about a potential instance of modern slavery, you can contact the UK's Modern Slavery & Exploitation Helpline. This is a confidential and independent service operated by Unseen UK, providing advice and guidance to anyone concerned about modern slavery.

Are you in a situation that is exploitative, or witnessed exploitation? Contact the UK Modern Slavery & exploitation helpline on [08000 121 700](tel:08000121700) or complete the form below.

This is:

- Free
- Confidential
- Open 24 hours
- Available in 200 languages



I am contacting you because...

- Select -

Please provide a description of what you have seen or experienced or your question.

Please describe what type of abuse or exploitation you are reporting or think you have seen. If known, please state: what work or actions people are being asked to undertake? Who are the potential victims - please include gender, age or other relevant factors? Who are the potential exploiters? What do you know about them? In what type of setting is this taking place? What are the living or working conditions?

Location

Where suspected exploitation occurs: description, city, address, street, building name.

Your name (optional)

Your first name or pseudonym

Your surname

Can we contact you? We will only contact you if we need more information about the situation you are reporting.

No

SEND MESSAGE

Information will be submitted to the Modern Slavery & Exploitation Helpline, operated by Unseen, an anti-slavery charity. The Helpline is independent, confidential, and victim-centred.

If you wish to contact LUPC directly for any other reason, please email enquires@lupc.ac.uk

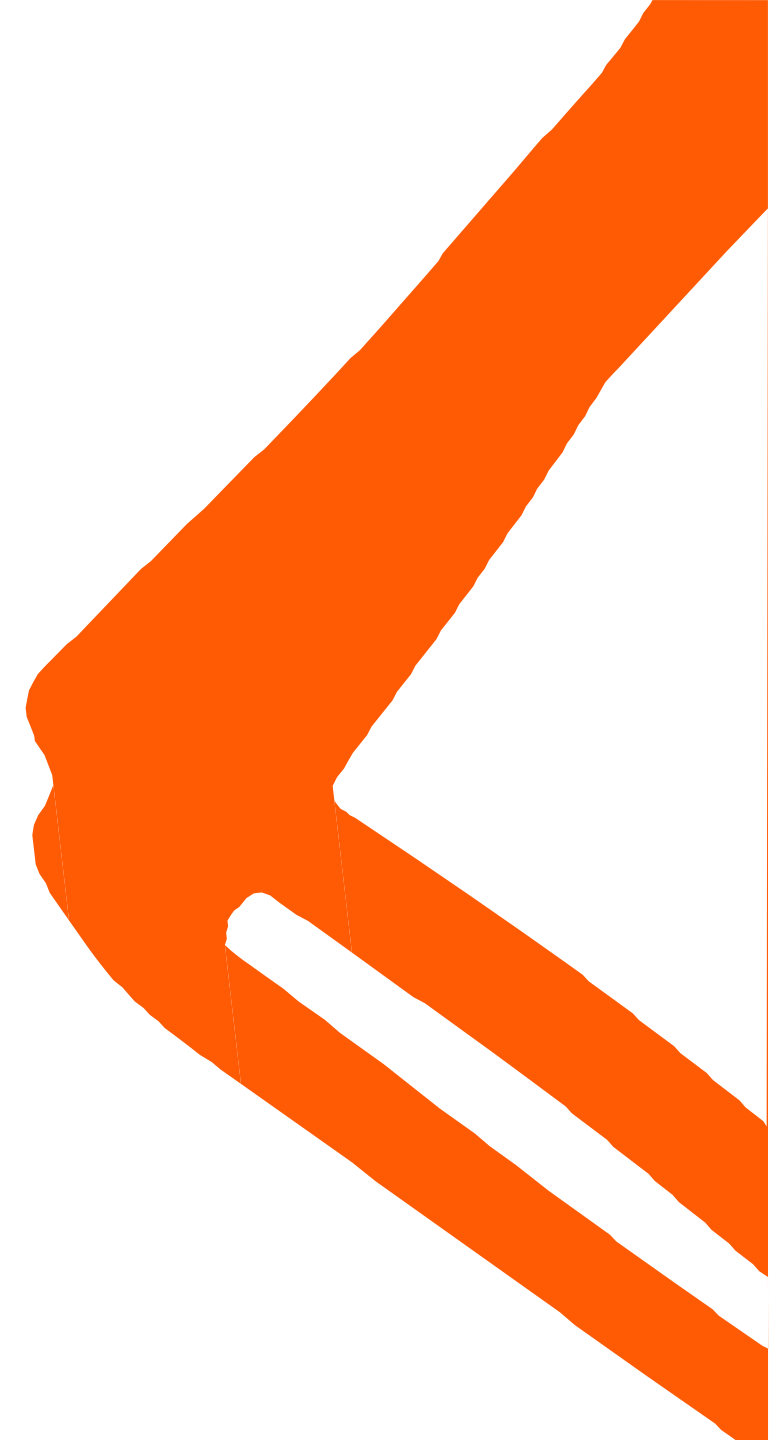
Close



tackling modern slavery

Sept 2024

Lucy Mann | Senior Business Engagement Manager |
l.mann@unseenuk.org





aims for today's session

- Increased knowledge of modern slavery and human trafficking,
- Increased knowledge of Unseen and their services
- Increased knowledge of the Unseen helpline

POLL QUESTION

what are the **annual profits** of forced labour?

\$236bn

[Source: ILO Profits and Poverty Report](#)

POLL QUESTION

what is the cost to
the **UK economy**?

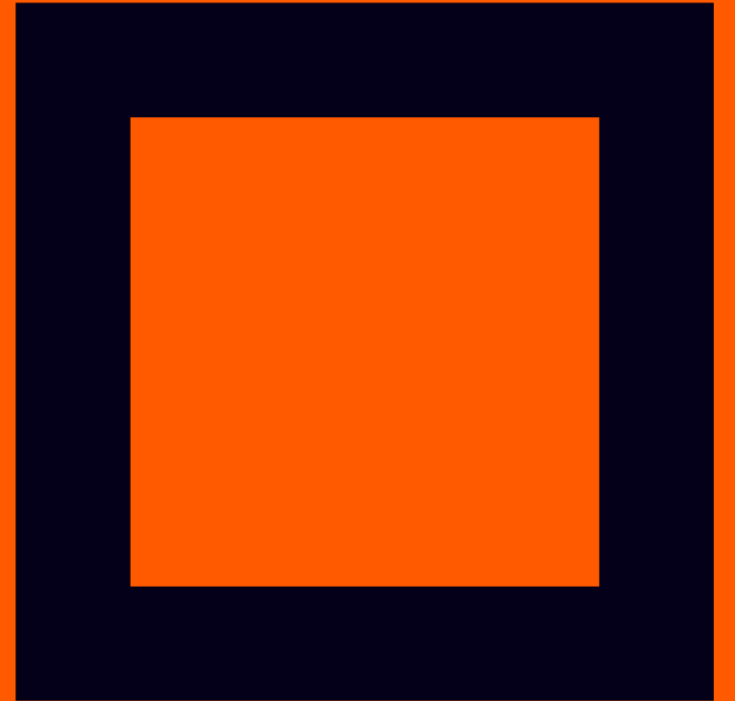
Over £4bn

[Source: Home Office report: The economic and social costs of Modern Slavery](#)

POLL QUESTION

global scale?

50 million



POLL QUESTION

27.5m in forced labour

**What % is imposed by
private sector?**

86%

17 million



what unseen do

empower

equip

influence

**what is modern slavery
and human trafficking?**



Forced to work

Controlled

modern slavery



```
graph TD; A[modern slavery] --> B[Forced to work]; A --> C[Controlled]; A --> D[Commodified]; A --> E[Restricted freedom];
```

Commodified

Restricted freedom

what we see in the UK

**criminal
exploitation**

**domestic
servitude**

**forced
labour**

**sexual
exploitation**

typical sectors



agriculture



manufacturing



construction



waste



fishing



services



raw material
production



transport/
logistics

methods of control

debt bondage

manipulation

isolation

violence

threats

**restricted
freedom**

signs to spot in potential victims

appearance

**restricted movement
and isolation**

few belongings

**poor living
conditions**

behaviour

**reluctance to
seek help**

If you think someone may be a victim of modern slavery, call
the **24/7 Modern Slavery & Exploitation Helpline** on:

08000 121 700

Working towards
a world without slavery



modern slavery &
exploitation helpline

08000 121 700

Unseen in 2023

summary numbers

8,367

Helpline
calls

3,333

webforms
and app submissions

5,876

potential
victims

106

different
nationalities

9,067

referrals and
signposts

2,185

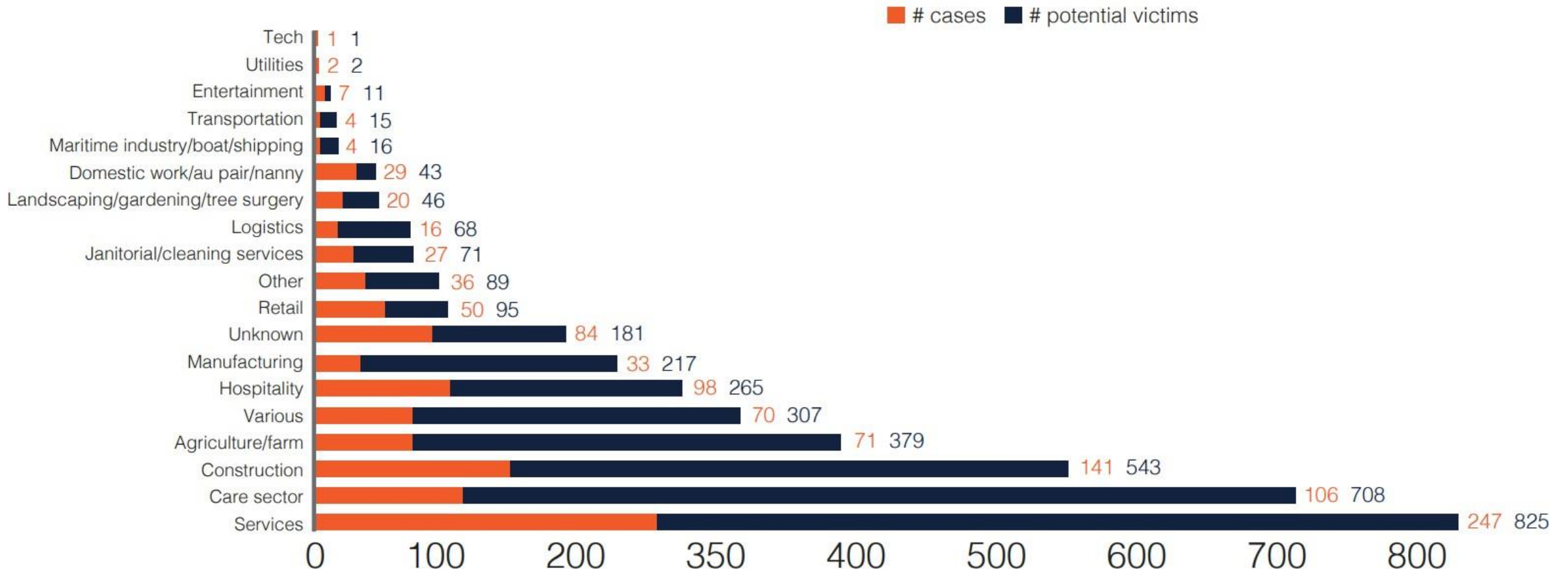
modern slavery
cases



Possible response / follow up:

- Connect potential victim with first responder to refer into National Referral Mechanism
- Report information to law enforcement
- Provide safety planning
- Signpost to alternative organisations and support
- No immediate action – caller to get back in contact if needed or if additional info is obtained

labour exploitation by industry



unseen business services

training

consultancy

gap analysis

**worker
engagement**

risk assessment

remediation



They always told me I was worth nothing - now I know better

I am finally free

I feel like I was given a second life after escaping my exploiters

I know I'll need help for a very long time. But now I know how to ask for it

If it wasn't for Unseen, I'd be dead by now

I have learned that not everyone is trying to hurt me

The world needs more charities like Unseen

My life is worth living now

I am a new person – a person with hope in my heart



Registered charity number 1127620 • Unseen UK is a registered Limited company in England.
Registered company number 06754171

unseen.org