



## Electronics Watch Glossary of Terms

*London Universities Purchasing Consortium and Electronics Watch have partnered up to provide a list of terms and their definitions that are regularly used in relation to the work Electronics Watch does. This is a living document and will be amended with new terminology as required.*

*Electronics Watch is an independent monitoring organisation that helps public sector buyers work together to protect labour rights and improve working conditions for workers in their global electronics supply chains. They [work with monitoring partners](#) in twelve countries which enable their 330 affiliates in Europe and Australia to understand risk and violations in their supply chains.*

*LUPC was the second UK consortium to affiliate all its full members to Electronics Watch, demonstrating our commitment to responsible procurement. Affiliation supports our work to mitigate human rights abuses in supply chains both inside and outside consortia frameworks and is at no extra cost to full LUPC members. If you are a full LUPC member and you don't already have login details, please email Martina Hooper at [mhooper@electronicswatch.org](mailto:mhooper@electronicswatch.org).*

### Glossary of terms

**Affiliate** - Member of Electronics Watch

**Independent Monitoring**- Monitoring not financed by the industry

**Worker driven monitoring**- Monitoring that puts workers at the centre of the process - keeping workers safe and informed, actively involving workers in the monitoring and development of solutions. This kind of monitoring can provide good quality data.

**Monitoring partners**- Local civil society organisations that work with Electronics Watch to interview workers, gather data and write reports.

**Civil society organisation**- A group of people that operate in the community and is distinct from both government and business.

**Collective bargaining agreement**- A written contract negotiated through collective bargaining for employees by one or more trade unions with the management of a company (or with an employers' association) that regulates the terms and conditions of employees at work.

**Freedom of association**- Freedom of association encompasses both an individual's right to join or leave groups voluntarily, the right of the group to take collective action to pursue the interests of its

members, and the right of an association to accept or decline membership based on certain criteria.